



OUR 5 CSR COMMITMENTS



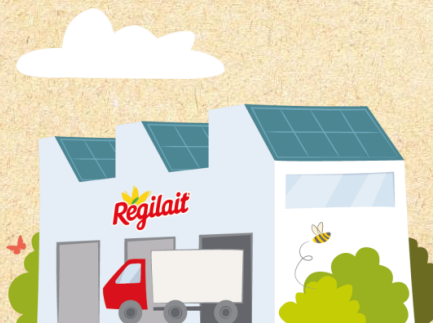
1 **Re-uniting** our employees around a CSR approach



2 **Re-affirming** our sustainable procurement policy



3 **Re-alising** wellbeing at work together



4 **Re-ducing** our impact on the environment



5 **Re-flecting** on products that are more virtuous for consumers and for our planet



COMMITMENT No. 1

Re-uniting our employees around a CSR approach



- An approach that is guided by our employees
- ✓ Considering and writing our commitments together was the first step of our CSR approach.
- Internal CSR communication
- ✓ Regular communications and actions on Régilait's evolving commitments for all our employees.
- Small gestures that support our commitments
- ✓ To go further, communicate internally on sustainable development actions and raise awareness among our employees about small gestures and big actions for the planet.





COMMITMENT No. 2

Re-affirming our ethical procurement policy



Reaffirmer

- Our Ethical Procurement

- ✓ Sourcing our products as closely as possible to our Burgundy site.

- Choosing French dairy cooperatives

- ✓ Choosing French sourcing and dairy cooperatives as much as possible.

A subsidiary of two leading French dairy cooperative businesses (Sodiaal and Laita), Régilait's vocation is to showcase milk from its producers.

- Our Packaging

- ✓ Working on the recyclability of our packaging to reduce our environmental impact.





COMMITMENT No. 3

Re- alising wellbeing at work together



- Quality of Life at Work (QLW)
 - ✓ Improving the quality of life at work and helping to balance between personal and professional life by strengthening social support.
 - ✓ Health and safety at work is a major preoccupation at Régilait.
 - ✓ Highlighting our human capital by encouraging internal career development and supporting new talent.
 - ✓ To go further, raising employee awareness about public health issues (dangers of smoking, benefits of sport, eating a balanced diet, etc.).





COMMITMENT No. 4

Re-duc-ing our impact on the environment



- Re-duc-ing our impact on the environment
- ✓ Avoiding waste
- ✓ Limiting our energy consumption.
- ✓ Reducing our waste and better reusing it.
- ✓ Organising more systematic food donations.





COMMITMENT No. 5

Re-flecting

on products that are more
virtuous for consumers
and for our planet



- **Quality & Health Safety**
 - ✓ Food safety and quality products have been a priority for Régilait since 1947.
- **Nutritional Policy**
 - ✓ Good, simple products with the fewest additives possible.
- **Eco-Design**
 - ✓ Adopting eco-design for our innovative projects.
- **Transparency**
 - ✓ Informing our consumers about the origin of our materials.

